



Evolving HB 999 and SB 266



- provide direction to each constituent university to remove from its programs any major or minor that is based on or otherwise utilizes pedagogical methodology associated with Critical Theory, including, but not limited to, Critical Race Theory, Critical Race Studies, Critical Ethnic Studies, Radical Feminist Theory, Radical Gender Theory, Queer Theory, Critical Social Justice, or Intersectionality, as defined in Board of Governors regulation, or any major or minor that includes a curriculum that promotes the concepts listed in s. 1000.05(4)(a).

- (b) The Board of Governors may adopt a regulation requiring each tenured state university faculty member to undergo a comprehensive post-tenure review every 5 years and a post-tenure review at any time for cause.

- 5. Conditions that constitute cause for a post-tenure review under this paragraph, including, but not limited to, poor performance, negligence, inefficiency or inability to perform assigned duties, insubordination, violation of any applicable law or rule, conduct unbecoming a public employee, misconduct, drug abuse, or conviction of any crime.



- (m) Total annual research expenditures of \$50 million or more in STEM-related expenditures, funded from business and nonprofit partners.

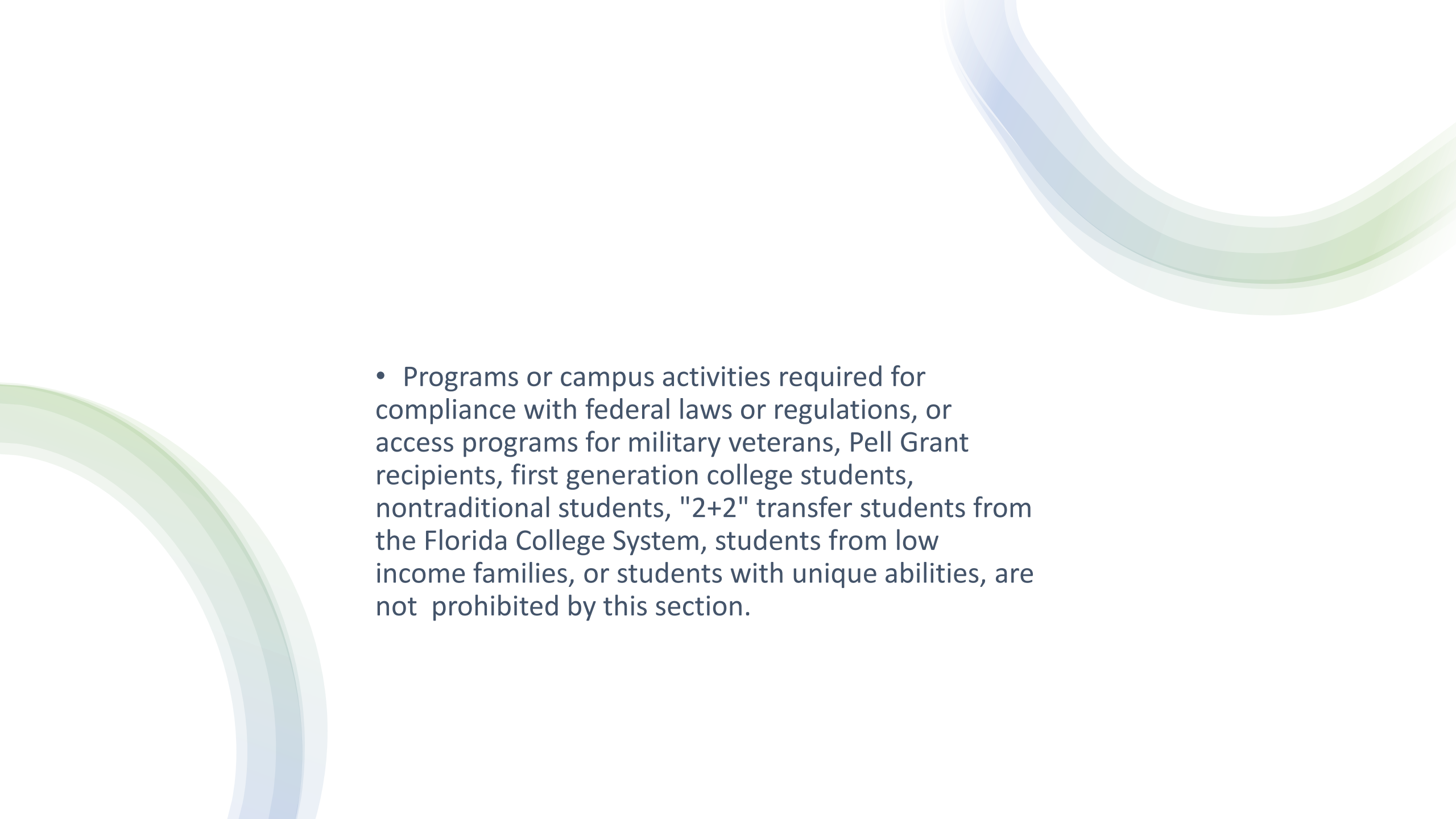
- (a) The board of trustees may delegate its hiring authority to the president; however, the president may not delegate such hiring authority to anyone outside of the executive management team of the president's office.

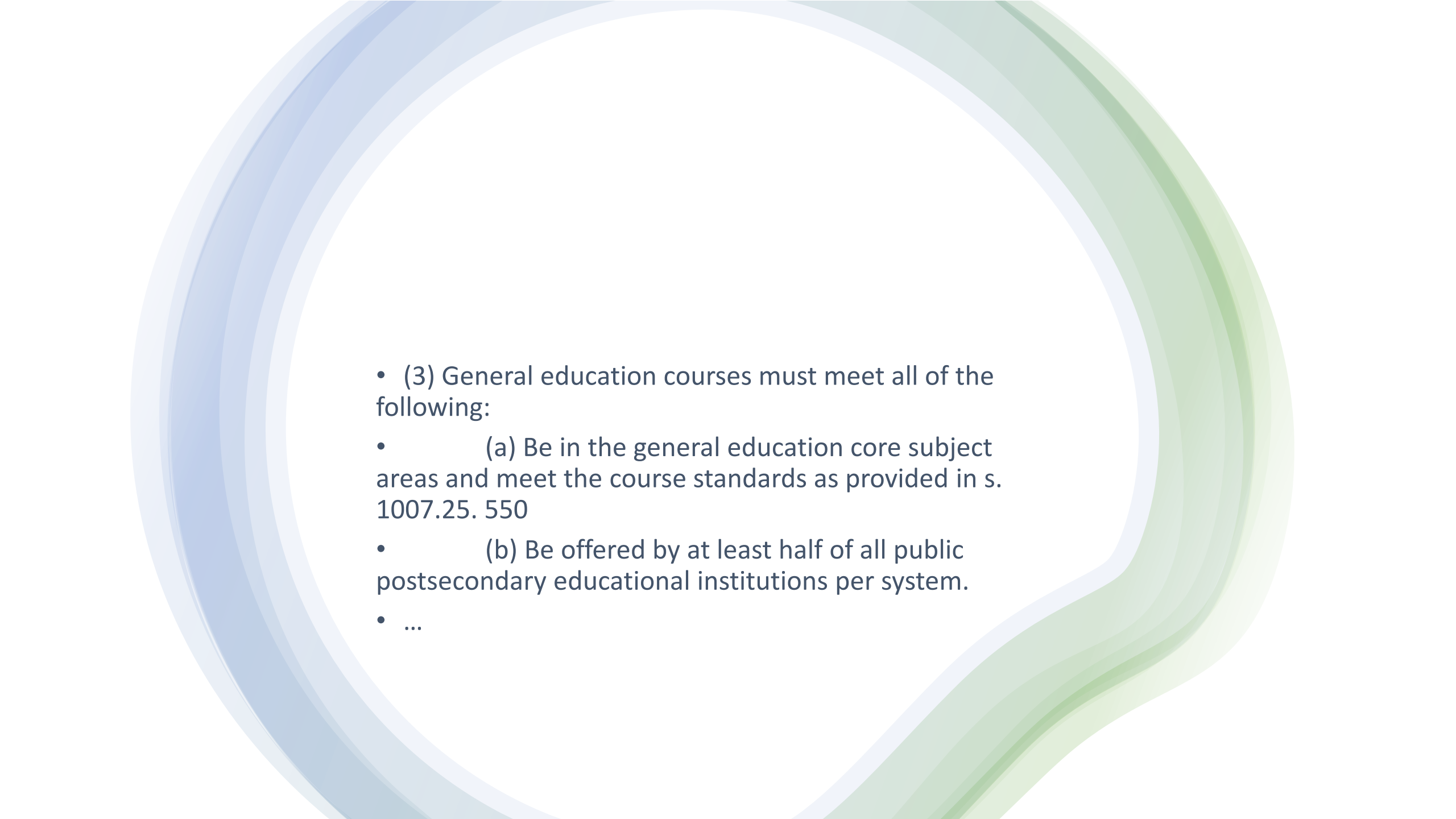


- (b) A state university may not solicit pledges, except pledges to uphold general and federal law, the United States Constitution, and the State Constitution, or statements or commitments for or against certain viewpoints about diversity, equity, and inclusion, Critical Race Theory rhetoric, or political identity or ideology, as part of any hiring, promotion, disciplinary, or evaluation process, including as part of applications for employment, promotion and tenure applications, conditions of employment, job qualifications, job descriptions, or performance evaluations, or as part of any admissions or student disciplinary process, including as part of any admissions applications or orientations. This paragraph applies to all students and employees at the university, including the president of the university.



- A Florida College System institution, state university, Florida College System institution direct-support organization, or state university direct-support organization may not expend any state or federal funds to promote, support, or maintain any programs or campus activities that:
 - Promote the concepts listed in s. 1000.05(4)(a);
 - Advocate for diversity, equity, and inclusion;
 - Promote or engage in political or social activism; or
 - Include or espouse, as government speech or expressive activity of the Florida College System institution or state university or its direct-support organization speaking or acting on the Florida College System institution's or state university's behalf, preferential treatment or special benefits to individuals on the basis of race, color, national origin, sex, disability, or religion.

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- Programs or campus activities required for compliance with federal laws or regulations, or access programs for military veterans, Pell Grant recipients, first generation college students, nontraditional students, "2+2" transfer students from the Florida College System, students from low income families, or students with unique abilities, are not prohibited by this section.

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- (3) General education courses must meet all of the following:
 - (a) Be in the general education core subject areas and meet the course standards as provided in s. 1007.25. 550
 - (b) Be offered by at least half of all public postsecondary educational institutions per system.
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